

# Leadership – Adventure – Service – Civic Engagement – Perspective



## The Caltech Y – Making a World of Difference

Camping . Broadway Musicals . World Fest Food Fair & Show . Tutoring  
Alternative Break Trips . MLK Commemoration Week . Sports Events . Hiking  
Student Activism Speaker Series . DC Science Policy Trip . Museums  
Backpacking . Equipment Rentals . Travel Awards . and more...

Student Programs Led By - and For - Students

OFFICE OF  
**R E S I D E N T I A L**  
*experience*

- Provide a safe, inclusive and respectful community
- Support students in graduate residences
- Connecting students to each other and to resources on campus
- Help families get to know each other
- Engage students in clubs, organizations and leadership
- Host programs and events
- Work with students to plan ways to have fun on and off campus
- Build community

Felicia Hunt, Assistant Vice President for Student Affairs and Residential Experience



# CALTECH CENTER FOR INCLUSION & DIVERSITY

## What We Do:

The Caltech Center for Inclusion & Diversity (CCID) mission is to provide **education, advocacy, and allyship** in order to increase institutional and personal capacity for diversity and ensure a community committed to equity and inclusive excellence. We create and implement campus-wide initiatives and programs that will increase the knowledge, skills, and attitudes for all members of the Caltech community to thrive in a diverse world.

- Awareness & Education
- Advocacy through Collaboration
- Allyship

# Caltech Center for Inclusion and Diversity

- Cindy Weinstein / Chief Diversity Officer / [caw@caltech.edu](mailto:caw@caltech.edu)
- Lindsey Malcom-Piqueux / AVPfor Diversity, Equity, Inclusion, and Assessment / [Malcom@Caltech.edu](mailto:Malcom@Caltech.edu)
- Taso Dimitriadis / Associate Director - Non Clinical Confidential Resources / [taso@caltech.edu](mailto:taso@caltech.edu)
- Monique Thomas / Program Coordinator / [mlthomas@caltech.edu](mailto:mlthomas@caltech.edu)
- Alison Program Coordinator / Program Coordinator / [atom@Caltech.edu](mailto:atom@Caltech.edu)
- Marlene Moncada / Department Administrator/ [mmoncada@caltech.edu](mailto:mmoncada@caltech.edu)



# Clubs & Affinity Spaces:

- AAPI+: Asian American & Pacific Islander +
- BLAC: Black Ladies at Caltech
- BSEC: Black Scientists & Engineers at Caltech
- Caltech Feminist Club
- Club Latino
- Techers of Color
- Grad/Postdoc Women
- PRISM: LGBTQ+ Community
- Relate: Fueling Healthy Relationships

# Women's Programming

---

Women's specific groups in every division that make up the Women's Engagement Board

- Chen Institute of Women in Neuroscience
- Women in Biology and Biological Engineering
- Women in Geological Sciences
- Women in Chemistry
- Women in GALCIT
- Women in Physics, Math and Astronomy
- Women in Mechanical and Civil Engineering
- Women in Computing and Mathematical Sciences

*\*We use an inclusive definition of women, which includes trans women and is designed to be a feminine-centered space.*

# W M W

WOMEN MENTORING WOMEN  
CALIFORNIA INSTITUTE OF TECHNOLOGY



# CCID General Trainings

---

## Safe Zone Training

- Caltech Safe Zone Program ("Tech Zone") is to continue to foster an affirming and engaging campus climate by identifying and educating members of our campus community who are visibly supportive of lesbian, gay, bisexual, transgender, intersex, queer, and questioning students, as well as all individuals regardless of sexual orientation and gender identity



## Decoding Diversity

- The Fundamentals of Designing an Inclusive Community is our new one hour workshop introducing all of campus to basic knowledge around diversity and inclusion.





# CCID Initiatives

---



## Caltech Diversity & Inclusion Ambassadors

- Caltech Diversity & Inclusion Ambassadors are individuals who align with the Caltech Center of Inclusion & Diversity's mission and vision towards greater education, action and allyship and participate in a series of trainings while developing their own diversity statement and advocacy project.

## Compass Mentoring Program

- Strong mentors are critical in the development of at all levels in science, technology, engineering, mathematics (STEM). The Compass Mentoring Program is an identity-based initiative that seeks to match individuals with similar identities in their personal, social, academic and professional endeavors at Caltech and beyond.





Contact us & utilize our resources:

- Sign up for our newsletter!

[diversity.caltech.edu](https://diversity.caltech.edu)

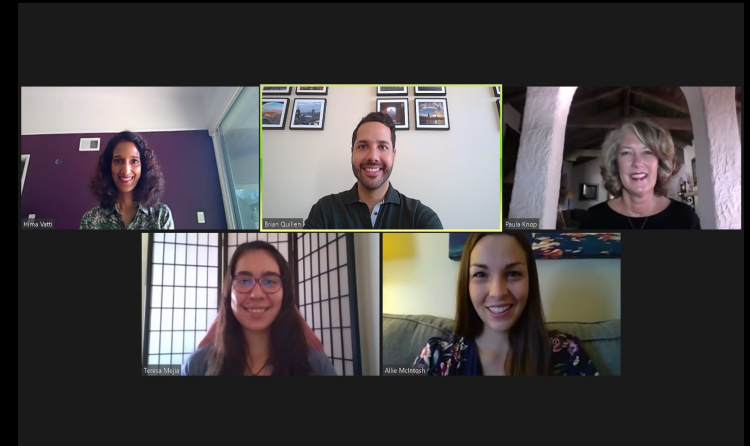


@CALTECHDIVERSITY  
@CaltechCcid



# equity+titleix OFFICE

1. Reporting and Resolution Resource: We are the key campus resource for reporting and resolving concerns and complaints of unlawful discrimination and harassment, including race-based and sex- and gender-based misconduct. Caltech prohibits discrimination and harassment on the basis of race, color, national origin, ethnicity, gender, gender identity, gender expression, sexual orientation, religion, disability, medical conditions, and other identifies protected by law.
2. Training Resource: We provide lab-based workshops and other trainings for all constituents of our campus community to promote a happy and inclusive experience for our graduation students!
3. Robust Team: We are a 5-person team, including a confidential Campus Sexual Violence Advocate and a Deputy Title IX Coordinator for Students.
4. Check Out Our Website!: You can learn about the team, our work, your options, and workshop offerings on our website: <https://equity.caltech.edu/>
5. **Get Involved!**: You too can promote inclusivity and safety for your peers through opportunities like the SAGE (Sexual Assault and Gender Equity Council).



# Student Wellness Services

Health, Counseling & Occupational Therapy

Jennifer Howes, Ph.D.

Assistant Vice President for  
Student Affairs and Wellness



# SWS & COVID-19

- Plans are underway for a full return to in-person learning
- Safety protocols in place for campus
  - Surveillance testing
  - Distancing
  - Masking
  - Reduced occupancy of laboratories
- Please get vaccinated!



# Student Wellness Services

ALL ENROLLED STUDENTS ARE ELIGIBLE FOR FREE  
OFFICE VISITS

- Primary care
- Trans/non-binary care
- STI testing and free safer sex supplies
- Health insurance is a requirement, but SWS does not bill insurance
- Institute sponsored/subsidized plan is currently United HealthCare Student Resources



# Accessibility Services

- Caltech Accessibility Services for Students (CASS)
- Individualized, interactive process to understand students' needs
- Reasonable accommodations
- Accessibility Services Specialist:
  - Marc Lazar



# Counseling Services

## Wellness.caltech.edu

In the u.s., counseling is not just for mental illness.

We provide **FREE** support for all kinds of things, like...

- family concerns and Relationship problems
- Your relationship with your advisor
- stress, procrastination, and sleep problems
- depression, anxiety, suicidal thoughts
- substance use

We see about 20% of the student body every year.

We offer counseling, psychiatric services, weekly workshops, and assistance with referrals to community providers if desired.

# Occupational Therapy Services (OT)

- Occupations → How you occupy your time
- Services are **free** to all currently enrolled students (regardless of your insurance)
- Popular topics:
  - Time management
  - Organization and productivity
  - Procrastination
  - Motivation and feeling successful
  - Creating habits and routines that align with your values

## How you could use OT:

- Individual sessions
- Workshops
  - Tackle the Term
  - Creating Behavior Change Through Habits
  - Getting Better Sleep
  - Getting Things Done
  - Financial Literacy: Budgeting
  - Financial Literacy: Investing

*OT focuses on the “doing,” how that creates meaning in your life, and loves practical strategies. Many students will go to both counseling and OT!*



# Student-Faculty Programs Office

---

SFP.CALTECH.EDU



GSRI introduces incoming underrepresented and/or underserved first-year graduate students to promote the value of graduate education; to improve the research enterprise through increased diversity; and to ensure that all students thrive at Caltech.

<https://diversity.caltech.edu/gsri>



Annual Mentoring Undergraduate Research Conference  
Summer Series on Mentoring Undergraduate Researchers  
Certificate of Interest in Mentoring Undergraduate  
Researchers

<http://sfp.caltech.edu/mentors>



CENTER FOR TEACHING, LEARNING & OUTREACH

**Cassandra Horii** | she/her  
Assistant Vice Provost and Director

**Mitch Aiken** | he/him  
Associate Director for Educational Outreach

<http://ctlo.caltech.edu> - meet our colleagues  
and learn more about CTLO opportunities

Opportunities for Graduate Students to grow professionally, lead,  
and communicate through teaching and outreach:

### **K-12 Educational Outreach**

*Meaningful and collaborative engagement between  
Caltech graduate students and the K-12 community.*

**E.g., Science Nights, Elementary School Visiting  
Scientists, Mentoring summer high school researchers...**



### **University Teaching**

*Evidence-based, Inclusive, and Equity-minded Teaching,  
as Teaching Assistants (TAs) and in advanced programs.*

**E.g., Teaching Conference, Discussions, Seminars,  
Courses, Certificates in University Teaching, TA Fellows...**



# International Student Programs



**Laura Flower Kim**

Associate Director



**Daniel Yoder**

International Student Advisor



**Cesar "Cam" Moncada**

International Case Coordinator



[isp@caltech.edu](mailto:isp@caltech.edu)

[international.caltech.edu](http://international.caltech.edu)

# Campus Security & Parking Services

## SERVICES

- Safety Escorts
- 24-Hour Patrol
- Building Lockouts
- Jump Starts
- Incident Reporting
- Emergency Medical Response
- COVID 19 Response
- Special Event Security
- Dignitary Protection



## MEDICAL

- All Trained in FirstAid/CPR
- Emergency Medical Technician
- Urban Search and Rescue
- AED
- COVID 19 Response

Partnerships with Local, State, and Federal Agencies  
Pasadena Police Department Pasadena Fire Department Federal Bureau of Investigation Department of Homeland Security

## HAZMAT

- Chemical
- Biological
- Radiation

## ASHER

*Active Shooter/Hostile Event*



# Athletics, Physical Education and Recreation (APER)

We are a community crossroads where graduate students may interface with recreation leagues, volunteer as assistant coaches, participate in athletic clubs, and even complete NCAA eligibility as a Beaver!



We offer 33+ group fitness classes per week

Facilities include 2 outdoor pools, track and fields, 3 weight rooms, 50+ cardio equipment, tennis and racquet ball courts, boulder/vertical climbing wall, plus much more

Gym hours are 6:00 am - 10:00 pm, M-F, and 8:00 am – 8:00 pm, Sa - Su

For additional information, please visit our website, [www.gocaltech.com](http://www.gocaltech.com), or contact Betsy Mitchell with any additional questions, [betsy.mitchell@caltech.edu](mailto:betsy.mitchell@caltech.edu)

*Free membership to all enrolled students. Family memberships are available.*